# NEW DURHAM BOARD OF SELECTMEN

# New Durham Town Hall November 28, 2016

DRAFT: These minutes are strictly a draft copy and are awaiting amendment or approval at a subsequent, duly noticed public meeting. Amendments to these minutes will be noted in the minutes of said meeting. The draft will be posted on the website as a draft copy for public informational use only.

#### Present

Chair David Bickford Selectman David Swenson Selectman Gregory Anthes

#### Also Present:

Scott Kinmond, Town Administrator
Joan Swenson, resident
Dot Veisel, resident
Bill Kendrick, resident
Lyn Sullivan, resident
Mark Sullivan, resident
Cathy Orlowicz, resident
Clayton Randall, resident
Terry Jarvis, resident
Cathy Allyn, resident

# Call to Order

Chair Bickford called the meeting to order at 7:00p.m.

#### **Announcements/Appointments**

None.

#### **Public Input**

Dot Veisel, resident, asked the Board of Selectmen about one of the fire trucks being used at the Town of Middleton putting up Christmas lights. Chair Bickford replied Town Administrator Kinmond would look into it.

Bill Kendricks, resident, stated he noticed the flag flying isn't lit at night. He noted this has been gone on for a while but feels its disrespectful and the Town should bring it up to code.

### **Agenda Review**

No changes were made.

# **Appointments/Announcements**

Town Administrator Kinmond stated the Boston Cane presentation is scheduled for the senior dinner on December 3 at the school. He asked if any member of the Board of Selectmen is available to be present. Selectman Swenson replied he would be there volunteering as staff. Ms. Veisel noted several of the recipients' family would be present.

# **Department Reports/Issues**

Cathy Allyn announced the Holiday Open House at the Library on Friday, December 2. She stated there will be a raffle and visit from Santa.

# **Town Administrator's Report**

Chair Bickford stated past road agents have suggested closing Stockbridge Corner Road to save on maintenance costs, and asked Town Administrator Kinmond to discuss this with the Public Works Director.

# **Old Business**

# Solid Waste Disposal Bid Award

Town Administrator Kinmond explained the pricing breakdowns. The bids were reviewed and discussed.

Chair Bickford made a motion to authorize the chair to sign the bid award and related contract documents for the Solid Waste Disposal Contract with Casella Waste Management of Massachusetts for a period of three years. The contract being for 2017 MSW and fee disposal not to exceed \$69 per ton and \$165 per haul; 2018 MSW disposal not to exceed \$70.50 per ton and \$170 per haul; 2019 MSW and CND disposal not to exceed \$72 per ton and \$175 per haul. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

Clayton Randall, resident, presented an easement request o the Board of Selectmen and explained his intent to cut timber on his property. The maps and plans were discussed and Town Administrator Kinmond presented a draft authorization of a temporary access. Selectman Anthes raised concerns about Town property being used as the access point. Town Administrator Kinmond explained the liability is taken off the Town in this agreement. It was agreed more details are needed regarding the access point.

#### **Boodey House**

Selectman Swenson explained deposit in the amount of \$285 was taken in by the Boodey House Committee and due to an error in accounting it was not deposited into the correct account.

Selectman Swenson made a motion to authorize payment in the amount of \$285 from account 0140-30-2820, Executive Account to the Boodey House account, 01-4130-1010-000. Chair Bickford seconded the motion. Motion passed, 3-0-0.

#### **Request for Transfer of Funds for Impact Fees**

Town Administrator Kinmond presented a request from the Finance Office to send the impact fees to the School District, the amount being \$18,233.90. The warrant article supporting the ordinance to collect impact fees was reviewed and discussed. The

summary of fees collected were reviewed. Selectman Swenson noted its unclear whether certificate of occupancy were issued for two of the fees collected as no date is noted.

# **Policy Review Committee Appointments**

Selectman Anthes made a motion to appoint Ronald Cook of New Durham as a member of the policy review committee, said term to expire on March 31, 2017. Chair Bickford seconded the motion. Motion passed, 3-0-0.

Selectman Anthes made a motion to appoint Neil Burns of New Durham as a member of the policy review committee, said term to expire on March 31, 2017. Chair Bickford seconded the motion. Motion passed, 3-0-0.

#### Mutual Aid Agreement with Wolfeboro Fire Department

Town Administrator Kinmond stated Wolfeboro has a new fire chief and the automatic response on Kings Highway has been discussed with Fire Chief Varney. A written agreement was requested. The draft document was presented for review and approval by the Board of Selectmen. Town Administrator Kinmond noted Wolfeboro's town counsel has reviewed the document.

<u>Chair Bickford made a motion to enter into a mutual aid agreement with the Town of Wolfeboro for the purposes of emergency response services. Said agreement under RSA 154:24-28. Selectman Anthes seconded the motion. Motion passed, 3-0-0.</u>

#### **Police Officer Hires**

Selectman Swenson made a motion to hire Jason Durance of Farmington, NH as a part police officer at an hourly rate of \$22.00 per hour. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

# **Budget Review**

Selectman Anthes stated the Board of Selectmen has been working on the budget and was able to reduce the municipal tax rate from 2016 of \$5.23 to \$5.07 for 2017. He explained what raised taxes was the school tax by the Governor Wentworth School District. Selectman Swenson stated that to compensate for the school rate increase, it would require almost \$500,000 from the Town budget. He also contributed the rate reduction for the Town to work by the Town Administrator and the Department Heads.

#### Account 4196- Insurance

Selectman Anthes noted some of the rates were dropped by Primex, noting there was also a raise on workers compensation. The rates were reviewed and discussed.

Chair Bickford made a motion to rescind previous action on account 4196, Insurance, and to use \$52,000 for the account line. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

Account – Cemetery

# Selectman Swenson made a motion to rescind the previous action in the amount \$5,200 to align with the Budget Committee's number of \$4,000. Motion died for lack of second.

Account 4441 -

It was noted fuel costs were reduced based on usage patterns of the last couple years.

# Selectman Swenson made a motion to rescind the previous action on account 4441 Chair Bickford seconded the motion. Motion passed, 3-0-0.

Account 4140 – License and Registration

It was noted the \$10 difference was a recalculation of FICA.

<u>Selectman Swenson made a motion to rescind the previous action on account 4140 adjusting line 95-220 to \$3,926 making the account total \$100,072. Chair Bickford seconded the motion. Motion passed, 3-0-0.</u>

Account 4152 – Solid Waste

Selectman Swenson noted the Budget Committee has not finalized this account and suggested tabling.

Account 4324

Selectman Swenson made a motion to rescind the previous action on account 4324 and have the line items per the department requested proposed budget handed out on 11/28/16, with the total of \$246,092. Selectman Anthes seconded the motion. Motion passed, 3-0-0.

Account 4210 – Police Department

Selectman Swenson noted there was extensive discussion by both the Board of Selectmen and the Budget Committee.

<u>Selectman Swenson made a motion to rescind the previous action on account 4210 and to align with the Budget Committee's number of \$499,320. Motion died for lack of second.</u>

# **Code Enforcement Officer/Building Inspector, Deputy Job Descriptions**

Town Administrator Kinmond explained the job descriptions were separated out between the positions. These were reviewed and discussed. Selectman Swenson questioned the need for the deputy position and this was discussed. Town Administrator Kinmond explained the current officer does not want to remain in the position and a good way to transition is with the deputy position. Selectman Swenson suggested allowing the current officer to leave but remain as a mentor to an incoming individual in the position.

<u>Chair Bickford made a motion to approve the Building Inspector/Code</u>

<u>Enforcement job description as amended. Selectman Anthes seconded the motion.</u>

<u>Motion passed, 3-0-0.</u>

Town Administrator Kinmond noted he will be posting the position soon.

# **Employee Complaint Policy**

The draft was reviewed. Edits were made and discussed.

# Policy on Use of Town Owned Vehicles, Property and Equipment

Selectman Anthes stated they need to make a clear policy on this. Selectman Swenson stated they already have a policy addressing this and it's the Ethics Policy.

Chair Bickford made a motion to adopt the Policy on Use of Town Owned Vehicles, Property and Equipment. Selectman Anthes seconded the motion. Discussion: Ms. Jarvis explained that in accordance with this policy, the Fire Department could not have been used for the funeral reception of a past Town employee and other such uses; as well as other potential conflicts. Chair Bickford stated it needs to be looked at closer and some edits made. Chair Bickford withdrew his motion.

Chair Bickford made a motion to enter into RSA 91-A: 3 II (a) – the dismissal, promotion or compensation of any public employee or the disciplining of such employee; (b) – the hiring of any person as a public employee; (c)- matter which, if discussed in public would likely affect adversely the reputation of any person. Selectman Swenson seconded the motion. Motion passed, 3-0-0.

# <u>Roll Call: Selectman Swenson – Aye; Selectman Anthes – Aye; Chair Bickford – Aye.</u>

The Board entered nonpublic session at 10:08p.m.

The Board reentered public session at 11:42

Motion was made by Selectman Anthes to seal the minutes due to divulgence of this information would likely affect adversely the reputation of any person other than a member of the Board. Chairman Bickford seconded the motion. Motion passed 3-0-0. Selectman Swens indicated that in nonpublic the board discussed personnel and wages.

Selectman Swenson made a motion to approve one-time payment to Highway
Supervisor Don Vachon for his interim service as Road Agent from February 1, 2016
thru May 1, 2016 in the amount of \$525.00. Motion was seconded by Selectman
Anthes. Motion passed 3-0-0.

<u>Selectman Swenson made a motion to authorize a payment to the Highway Supervisor</u> for Winter Maintenance Supervision in the amount of \$175.00 per month (November 15th – March 15<sup>th</sup>) a period of 5 months. The motion was seconded by Selectman Anthes. Motion passed 3-0-0.

The Board by consensus agreed to meet on December  $8^{th}$ , 2016 at 12 noon to work on minutes.

# <u>Selectman Swenson made a motion to adjourn, and Chairman Bickford seconded the motion. Motion passed 3-0-0.</u>

Meeting was adjourned at 11:51 p.m.

Respectfully Submitted,

Jennifer Riel, Recording Secretary And Scott D. Kinmond, Town Administrator